#### **Boston Region**

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### Brian D. Handspicker

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Albany Region

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## **Software Executive**

Internet/Web/Wireless e-Business/e-Commerce/e-Medical Software Products

International software executive with 20+ years of experience in enterprise, Internet and wireless software industries. With an intense competitive drive, creates new markets and redirects existing markets with new disruptive technologies. Undermines competition and reinvents businesses by creating unfair competitive advantage through industry standards and alliances. Respected leader attracts and leads stellar corporate teams. Manages internationally distributed groups up to 100 direct and indirect contributors with multi-million dollar operating budgets. Technical architect develops successful Fortune 50 and start-up product-line plans, product architectures and products. Consistently delivers projects under budget and under schedule. Reduces development time and costs across corporation.

#### REPRESENTATIVE RESULTS

- Redirected system management industry to increase market-size 500% for value-added proprietary products.
- Changed Unix via standards and open source software to open market for new class of networked printing products.
- Cut development costs 90% across multiple engineering divisions through common metadata-driven infrastructures.
- Delivered enterprise-class products under budget (<\$250K) and under schedule with half expected resources.</p>

#### **CORE COMPETENCIES**

- International Manager
- > Leader, Mentor and Coach
- > Strategic, Tactical Planner
- Technical Director
- Visionary Technical Architect
- Prolific Creative Engineer
- Industry Evangelist
- Published Expert
- > Standards Negotiator

#### STRATEGIC ACCOMPLISHMENTS

Creates New Markets and Redirects Existing Markets - Drove long-term global market and industry changes to create new market opportunities and undermine competition. Creating industry standards based on Digital "commodity" technologies resulted in 500% increase in market for value-added proprietary products based on those technologies.

**Undermines Competition** - Driving markets to excellence winnowed out less capable vendors and focused competition for Digital. By standardizing the basic functionality of Digital's and competitors' offerings, value-added features of Digital's products were highlighted and more clearly differentiated. Using open source software efforts to deliver commodity functionality hobbled the revenue streams of competitors with narrower visions.

**Reinvents Businesses** – Refocused WebEnable from low-margin middle-ware technology to high-margin business solutions. Spun out Wireless Commerce Automation to open new market, revenue and capital opportunities. WCA exploited the unique features of WebEnable infrastructure and expanded the market impact of the sibling companies.

**Invents Disruptive Technologies** – Pioneered the use of metadata-driven and meta-programming infrastructures to dramatically reduce development costs. Created knowledge-based and rules-driven business information services that automate business processes. Architected mobile distributed agents that implement policy-directed management. Designed template-driven user interfaces that provide multi-dimensional display of information.

**Develops Leading-edge Product Lines** – Consistently delivered products and product lines that led the competition within their markets. These products include: Partner Relationship Management; Field Service Automation; Operations, Maintenance, Repair and Replenishment; 3D Graphical User Interface; WebView Integrated Management Application; LaunchPanel Integrated Network Health Monitor; Management Protocols; CommonAgent; ManageFactory; Palladium Print System; and OSF Distributed Management Environment.

**Builds and Leads Stellar Teams** – Managed International Distributed Teams. Created multi-corporation development teams to pursue industry-wide projects with team members and budget donated by Digital, IBM, HP, Apollo, MIT. Led cross-functional collaborative development of corporate architectures with team members from groups across engineering, product management, marketing and services. Managed cross-engineering collaborative development teams to pursue projects of common corporate interest across software and hardware engineering.

Reduces Development Time and Costs - Cut development costs 90% across multiple engineering organizations through common metadata-driven infrastructures. Delivered enterprise-class products under budget (<\$250K) and under schedule with half the expected resources.

**Evangelizes Company and Products –** Promoted alliances and products with analysts, press and customers. Created technical marketing collateral, white papers, articles, conference presentations and sales presentations.

## Brian D. Handspicker

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#### **EXPERIENCE**

"Brian is one of the most innovative thinkers I've met, and a very effective leader and manager. He is very effective at injecting innovation into an organization and marshaling resources to act on the innovation. I would expect Brian to identify new business opportunities or threats to existing businesses, and drive projects that allow the company to address these situations." - Joe Hellerstein - Senior Manager, IBM T.J. Watson Research Lab

# PracticalMarkets, Brookline NH Managing Partner

2002-Present

Strategic planning, standards strategy, competitive positioning, marketing, business development, product management, human factors analysis and user interface design, program technical management, program technical architecture consulting. Recent projects have included:

- > Joint Marketing Plan for a Massachusetts arts consortium Management Consultant
- > 140,000+ user C#/ASP.net Global Social Networking Web Portal Technical Project Manager
- Ruby-on-Rails-based Team and Event Management Web Portal Project Manager
- > \$45MM J2EE-based Air Force Virtual Personnel Services Center program Program Architect, Product Manager
- ➤ Debugging XML/ASP.net-based Travel Affiliate Marketing system Software Architecture Consultant
- ➤ Business Planning for a Cloud-computing Startup Management Consultant

### Foliage Software Systems, Burlington MA Engineering Director

2001-2002

Delivered marketing collateral, technical direction and project management for boutique consulting services company. Focused on e-Business, e-Medical and Wireless practices. Led Pay.gov architecture and documentation team. Led MegaScan Medical Imaging Monitor Calibration team. Delivered white-papers and presentations on security, wireless, e-business and web applications.

# WebEnable/Wireless Commerce Automation, West Concord MA CEO, CTO, VP Marketing

1996-2001

Founded and led WebEnable, a software company that delivered secure Internet-based indirect partner relationship management software products (sales and marketing automation) for Automotive, Heavy Equipment, Aerospace and Defense manufacturers. Spun out and led sister-company, Wireless Commerce Automation, a software company delivering secure wireless field service and supply chain automation software products for high-value industrial capital equipment manufacturers. Key accounts included Caterpillar, Microsoft, InfoTest, Intellify and ImageLabs.

#### Digital Equipment Corporation, Littleton MA

1986-1996

Engineering Manager, Network Systems Management Technical Office Technical Director, Network Systems Management Advanced Development Program Manager, Enterprise Management Program Office

"I worked for BD and it was a great experience. BD created a very productive environment where smart people could collaborate and solve some very hard problems. BD had the organization skills to create and protect that environment, recruit a team of superstars and then to take our results and get other teams to adopt them." - Jeffrey P. Snover - Microsoft Management Architect, Microsoft Partner

Managed multi-site, international research, advanced development, standards and architecture group distributed over UK, Massachusetts, New Hampshire, Colorado and Washington.

Provided technical direction for Digital Networked Systems Management product futures, including defining long-range product line strategies, identifying relevant new technologies, evaluating tactical trade-offs and resolving conflicts between groups implementing components of corporate strategies.

#### **EDUCATION**

Babson College Digital Equipment Corporation Bates College **Executive Management** 

Management, International Negotiation, Media Relations, Human Dynamics

**Physics/Mathematics**